

Dear Sirs,

Public Administration is one of the basis for the construction of a Society and a country. Nowadays in Catalonia the administration is lacking in some resources and its current inertia due to has lost prestige. Sector of Administració Pública per la Independència within the framework of the Assemblea Nacional Catalana, aims to rethink and re-establish this Public Administration.

It will be necessary to build the basis of what New Public Catalan Administration should be. We have to ensure its functionality, its vocation to serve the country and civilians, to loose its general bad perception and also make sure that the New Administration is able to identify, control and redirect its non-operational parts. With this objective there must be specific proposals in order to achieve it.

As we are from Public Administration within the Community of, we know very well all the aspects of Administration that might be improved and we also know its weaknesses.

Nowadays, there is a feeling of doubt and distrust of the public employee figure. Nevertheless we firmly believe in public employees giving civilians a good service and that they are a key essential figure for the operational function of the machinery of rights, democracy and social state.

Therefore we consider that the New Public Administration should:

- Be based in a transparent public hiring of personnel and also bidding of services.
- To fix just right price to its given service and to establish a transparent inner promotion.
- Create efficient mechanisms in order to avoid corruption, encourage productivity and inner professionalism, and keep independent from the political parties.
- Simplify bureaucracy with efficient and clear norms and applications.
- Ease procedures and erase duplicates and moving forward towards electronic public administration.
- Solve problems between interim public workers and those who have a post for life.

To conclude, public work should be clear, efficient, effective and without duplicity. Furthermore for improved running of public administration, it should be independent of the political parties. We should not forget that Public Administration is to give service to civilians.

**Our main goal is to organize a new Public Administration for the New State of Europe.**

If you belong to a any group linked to Public Administration or if you think you would like to contribute from your part, we invite you to participate.

Coordination group of the Administració Pública per la Independència  
**Assemblea Nacional Catalana**  
[admin\\_publica@assemblea.cat](mailto:admin_publica@assemblea.cat)